

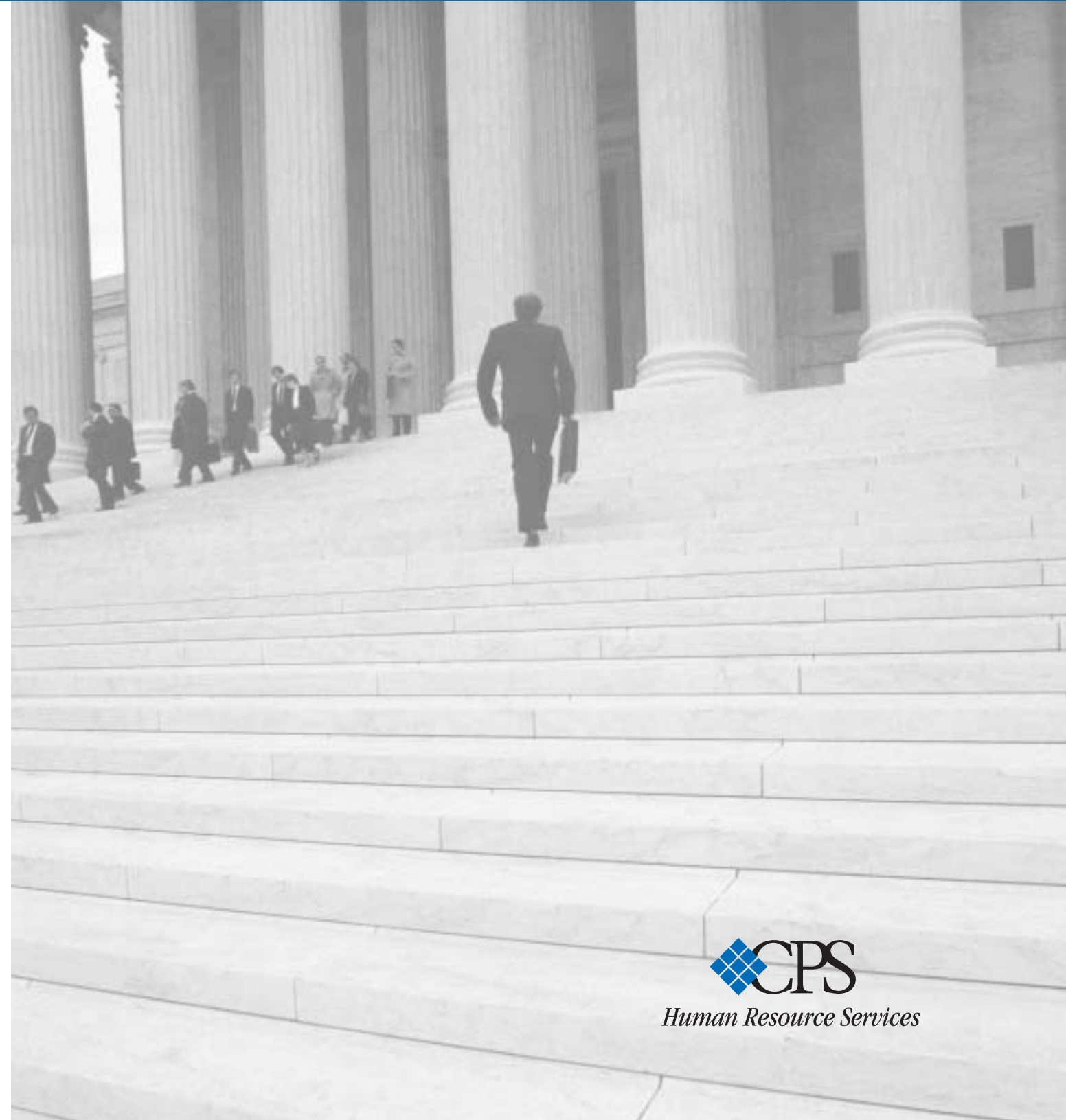


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Tackle your HR & management needs with our expertise.

Working in the federal government can be a maze of complexities, and the field of human resources is often unfamiliar territory. So how can federal agencies bridge the gap to navigate bureaucracy and effectively manage their personnel? By trusting CPS Human Resource Services to help with their HR and management needs.

CPS provides HR and management consulting and a comprehensive array of personnel services specifically for federal, state and local government. With decades of experience working both as federal employees and outside of government, CPS utilizes its uniquely qualified staff to partner with federal agencies and deliver best-practices and customized services. We are a self-supporting public agency with a unique understanding of government values and ethical standards.

CPS works in a collaborative way with our clients to create solutions that are creative, yet practical, to meet the organization “where it is” while also moving it forward toward an optimal state. We do this by using experienced professionals with a wide range of technical expertise. We have a sound management structure and a wide network of available resources, which gives us the ability to effectively coordinate our team of experts and the flexibility to leverage additional resources as needed. Our driving vision is to improve human resources in the public sector. To that end, we will continuously:

- Field the best human resource team in the industry
- Update our clients with the latest management trends
- Invest in new technology
- Develop key strategic alliances

CPS has more than 70 years experience in the public sector, and a wealth of success stories in federal government HR applications and practice.

Demand real-world solutions

CPS is committed to providing real-world solutions without delay and at the “best value” possible. The full range of human resource services includes:

- Human Capital Management and Workforce Planning
- Staffing, Recruitment and Selection
- Compensation and Classification
- Strategic Human Resources
- Training and Development
- Organizational Development
- Process Reengineering
- Performance Management
- Certification and Examinations

Maximize your efficiencies

CPS provides Federal Supply Services under the General Services Administration (GSA) MOBIS Schedule (Contract # GS-10F-0437M). The MOBIS Schedule allows CPS to provide HR and management consulting services to federal agencies quickly and easily.

Consulting Services (SIN 874-1)

CPS provides expert advice, assistance, guidance and counseling in support of your management, organizational and business improvement efforts.

Facilitation Services (SIN 874-2)

CPS provides facilitation and related decision report services to agencies engaged in collaboration efforts, working groups or integrated product, process or self-directed teams.

Survey Services (SIN 874-3)

CPS provides expert consultation, assistance and deliverables associated with all aspects of surveying within the context of MOBIS.

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